



QUALITY, SAFETY & ENVIRONMENTAL POLICY

Zalux S.A. is a company that produces and commercializes lighting devices and pursues its activity prioritizing Quality, Safety and the Environment. The company fosters process and product improvement measures which contemplate the following principles:

- Fulfilling client expectations at the highest level of quality
- Respect for the Environment and pollution prevention
- Active Health & Safety protection of its workers and the facilities

The policy at Zalux S.A. is focused on achieving the very highest standards in Quality, Safety and the Environment through innovation, continuous improvement and teamwork. Quality, Safety and the Environment are our priority and the pursuit thereof through action plans at all levels enables us to achieve leadership, growth and efficiency in our activities.

We are aware of the repercussion our activities have on the Environment and, with our commitment to the Environment as a priority, we identify and assess the most important environmental aspects in the shelf-life of the product (atmospheric emissions, waste, use of natural resources and discharges) whose impact needs assessing and minimizing.

Zalux S.A. affirms its full commitment to meeting all requirements, whether legal, contractual or of any other nature, that are applicable to us by virtue of our activity. This means that at no time can our actions contravene the legal requirements and specifications established by the various public administrations either in Environmental or Quality matters.

The bases upon which the development of the principles which govern our activity stand are:

- Satisfying internal and external client requirements through effective communication.
- Developing and implementing process in the industrial and commercial areas to support problem prevention and the elimination of inefficiency.
- Encouraging the creativity and capacity of our employees, furthering their training.
- Expanding collaboration with qualified suppliers to boost competitive development.

The Strategic Framework that encompasses our activity is described in the points below:

- Become the European leader in design and production in the protected (tightness) industrial lighting sector
- Become the strategic partner for production and assembly within the Trilux group
- Become the benchmark supplier in the export market under Zalux commercial brand
- Transformation of Zalux, reinforcing operational areas and facilities
- Reduce the environmental impact resulting from our activity

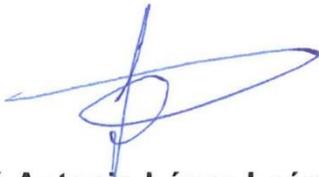
The focus of this framework from a Holistic Management perspective, which incorporates Quality, Safety and the Environment, is embodied in the following aims which reach all levels:

- Foster improvement activities in all processes through the identification of risks, elimination of root causes and incident management, thus enabling Zalux to be the sector leader in industrial lighting and a strategic partner within the Trilux group
- Develop holistic management of all processes to anticipate the appearance of problems to enable us to be the benchmark supplier in the Market. The key element in this is interdepartmental communications to ensure effective activity coordination
- Encourage the adoption of measures that contribute to transforming Zalux, contributing improvements in management and processes which enable strategic objectives to be achieved while taking the key principles into account
- Reducing environmental impacts created during product shelf-life is a key task for our organization and employees, and for those acting on our behalf

Adopting this policy supports the commitment to comply with current legislation at all legal levels and any other requisites that are applicable as a result of corporate strategies and/or external demands on the company related to our environmental matters.

We guarantee the present policy is distributed among our employees and that this document is available to the general public.

These principles are applicable to all Zalux S.A. plants and workplaces.

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke, positioned above the printed name.

José Antonio López León
Managing Director
29 June 2018